



MINISTRY OF EDUCATION
State Department For Technical, Vocational
Education and Training

REPUBLIC OF KENYA

Office of the Principal Secretary

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Ref. No. MOE/TVET/CONF/1/42

1st April 2026

All Principals:

National Polytechnics
Technical Training Institutes
Technical and Vocational Colleges

**IMPLEMENTATION OF LAWFUL CONSEQUENCES FOR
INFRACTIONS**

It has come to the attention of the State Department for Technical and Vocational Education and Training (TVET) that several Vocational and Technical Trainers are not duly registered and licensed by the TVET Authority (TVETA). This is in contravention of Section 17 and Section 23 of the TVET Act, Cap 210A, as well as Regulations 13 and 16 of the TVET Regulations, 2015, which expressly require all TVET trainers to be registered and licensed by TVETA.

In view of the foregoing, it is hereby directed as follows:

- a) All trainers without valid TVETA registration and licensing are deemed to be in violation of the TVET Act, Cap 210A, the TVET Regulations, 2015, and the Trainer Qualifications Framework (TQF) Standard (TVETS 03:2019). Accordingly, the Director, Human Resource Management and Development (HRM&D), and the Secretary, TVET, are hereby directed to initiate appropriate lawful consequences against the affected officers by 30th June 2026.
- b) All Principals are required to compile and submit comprehensive data on all trainers who are not registered and licensed by TVETA, including those currently assigned administrative duties. This information must be submitted to the undersigned by 30th April 2026, using the prescribed Excel template attached to this circular.

Principals are further instructed to bring the contents of this circular to the attention of all trainers within their institutions and to emphasize that it is the individual responsibility of every trainer to ensure compliance with registration and licensing requirements.



By copy of this letter, the Ag. Secretary TVET, and the Director, HRM&D, are directed to ensure full compliance with these directives and to oversee the implementation of lawful consequences for all cases of non-compliance.

A comprehensive report on the same should be submitted to this office upon completion.



Dr. Esther Thaara Muoria, PhD, CBS
PRINCIPAL SECRETARY

Encl.

Copy to : Ag. Director General/CEO
TVETA
: Ag. Secretary, TVET
: Director, Human Resource Management and Development

